



**Community Coalition for Social Justice**  
**PO Box 160**  
**Morgantown, WV 26507-0160**  
**ccsjwv@gmail.com**  
**www.ccsjwv.org**

**UPDATE: JULY 1, 2024**

**MISSION STATEMENT:** The Community Coalition for Social Justice is a coalition of organizations and individuals dedicated to promoting the principles of social, environmental, and economic justice and respect for all persons. We oppose discrimination and hate-motivated violence in Morgantown and surrounding communities.

**Our next CCSJ meeting will be on Zoom on Tuesday, July 16th, at 7:30 p.m. All are welcome.**

Join Zoom Meeting

<https://us02web.zoom.us/j/83137205167?pwd=orVaopGPZzH5aVZYiRAlygqfaggmIO.1>

Meeting ID: 831 3720 5167, Passcode: 478514

One tap mobile

+16469313860, 83137205167#, \*478514# US

+13017158592, 83137205167#, \*478514# US (Washington DC)

Dial by your location

- +1 646 931 3860 US
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 876 9923 US (New York)

Meeting ID: 831 3720 5167

Passcode: 478514

Find your local number: <https://us02web.zoom.us/j/83137205167>

**“Celebrating the 60<sup>th</sup> Anniversary of the Civil Rights Act of 1964” exhibit opens July 2nd. All are invited, so please join us from 6:00 to 8:00 p.m. on the second floor of the Morgantown Public Library, 373 Spruce Street. There will be a short program at 6:30 p.m. Al Anderson is scheduled to sing, along with the Osage Gospel ‘n Soul Community Choir. John Gaddis will speak.**

The exhibit tells the story of this seminal act that was signed into law on July 2, 1964, and that banned discrimination based on race, color, sex, religion, and national origin in places of public accommodation, like theatres and restaurants. It also highlights activists and trailblazers advancing human rights and civil rights in the arts, athletics, politics, etc. Learn about local activists like Charlene Marshall, Al Anderson, Duane Nichols, and Don Spencer, as well as West Virginians like Freedom Rider Joan Browning and musician Bill Withers.

Eve Faulkes has designed the exhibit and the accompanying graphic novel. Don Spencer and Susan Brown did background research for the exhibit. Joan Browning and Barb Howe were editors. The City of Morgantown and First Presbyterian Church have contributed funds for the exhibit. FirstEnergy Foundation is providing funds to make copies of the graphic novel. We appreciate the support of the staff of the Morgantown Public Library, the Morgantown Human Rights Commission, and the City of Morgantown/Kingwood Branch of the NAACP.

why we need it

West Virginia stories

JOIN US IN  
**CELEBRATING**  
 THE **60TH** ANNIVERSARY OF THE  
**CIVIL RIGHTS**  
**ACT**

TUESDAY, JULY 2, 2024, 6-8PM  
 AT THE MORGANTOWN PUBLIC LIBRARY  
 2nd Floor

Kiosks, graphic novel, and storytellers  
 Opening July 2nd, and exhibit continues  
 through July during regular library hours.  
 A short program begins at 6:30.

SPONSORED BY  
 THE COMMUNITY  
 COALITION FOR  
 SOCIAL JUSTICE

NAACP  
 Morgantown/Kingwood

MORGANTOWN  
 WEST VIRGINIA

FIRST PRESBYTERIAN  
 CHURCH

HUMAN RIGHTS  
 THE OFFICIAL BILLYEARLY OF THE CIVIL RIGHTS MOVEMENT

CIVIL RIGHTS  
 CIVIL RIGHTS FOR THE LIVES THAT  
 MAKE EMPLOYMENT  
 OF AFRICAN AMERICANS POSSIBLE

FOR QUESTIONS,  
 PLEASE EMAIL  
 CCSJWV@GMAIL.COM

The exhibit will be available on the second floor of the library throughout the month of July during normal business hours for the library (Monday-Thursday: 9:00 a.m.-8:00 p.m. and Friday-Saturday: 9:00 a.m.-4:00 p.m.).

Eve Faulkes is organizing **related activities at the Farmers Market Pavilion on Spruce Street for Saturday, July 13, from 2:00 to 4:00 p.m. The flyer for that event is attached to this Update.** The goal is to encourage conversations. The format will be having groups of four people participate in an active listening experience “where each hears the other’s truth in reaction to a prompt on the table” based on the posters of exhibit panels or the graphic novel. You can write your thoughts on the tablecloth and then rotate to other tables. Your anonymous thoughts may become part of the exhibit. Sign up for a seat at the table by texting or emailing Eve at [faulkeseve@gmail.com](mailto:faulkeseve@gmail.com) or 304-692-1116 for more details.

**CCSJ Picnic at Marilla Park Pavilion on Sunday, September 8, from 4:30 to 6:30 p.m.:** All are welcome. Details will be forthcoming, but save the date now. This will be our annual meeting so will include a very short business meeting, but our main purpose is a chance to get together in person and socialize.



**CCSJ SIGNS ON TO A PRESS RELEASE JUNE 26 FROM WEST VIRGINIA HOUSING JUSTICE AND OTHER ORGANIZATIONS ANTICIPATING GRANTS PASS DECISION:** Morgantown Pride and Project Rainbow also signed on to celebrate the *Obergefell v. Hodges* anniversary that legalized same sex marriages and caution about the consequences of *City of Grants Pass v. Johnson*, a case before the US Supreme Court that dealt with punishing homeless people for sleeping in public places.

The release said, “Celebrating marriage equality under a landmark Supreme Court ruling, we now confront a critical threat to those protected by Obergefell. LGBTQI+ individuals, who are disproportionately at risk of homelessness, face potential criminalization of homelessness in Grants Pass, Oregon, in a US Supreme Court decision.” On Friday, June 28, the Court ruled in favor of Grants Pass.

**CONTACT US:** Please send your web site suggestions to Mike Attfield at [mdattfieldo@gmail.com](mailto:mdattfieldo@gmail.com). Please contact any of the steering committee members to volunteer to help and to share your suggestions for our work or e-mail us at [ccsjwv@gmail.com](mailto:ccsjwv@gmail.com). Please send items to share with our membership to Barb Howe at [barbara.howe@mail.wvu.edu](mailto:barbara.howe@mail.wvu.edu).

**PLEASE ALSO REMEMBER TO SEND YOUR DUES - \$10 for individuals and \$25 for organizations – to CCSJ, PO Box 160, Morgantown, WV 26507-0160. You can join or donate by credit card via PayPal on our web site.**



**FIND US ON FACEBOOK!** Just look for “Community Coalition for Social Justice” under “Groups” and become our friend. Thanks to Mike Sharley for being our group “leader.”

### LOCAL NEWS



**MORGANTOWN HUMAN RIGHTS COMMISSION:** The next regular meeting should be Thursday, July 18th, at 6:30 p.m. Contact information for the commission and information on filing complaint forms is at [www.morgantownwv.gov/272/Human-Rights-Commission](http://www.morgantownwv.gov/272/Human-Rights-Commission).

You can get copies of the agendas and minutes for the commission meetings at [www.morgantownwv.gov/government/commissions/human-rights-commission/human-rights-commission-agenda-minutes/](http://www.morgantownwv.gov/government/commissions/human-rights-commission/human-rights-commission-agenda-minutes/).

**Vacancies on Human Rights Commission.** There are currently three vacancies on the commission. According to the City of Morgantown’s website, “Appointments of to the Commission are made by City Council, and all must be residents of the City. All seats are non-ward specific.” Information on applying for the commission is available at [morgantownwv.gov/FormCenter/Boards-and-Commissions-Application-7/Application-to-Serve-on-City-Boards-and--45](http://morgantownwv.gov/FormCenter/Boards-and-Commissions-Application-7/Application-to-Serve-on-City-Boards-and--45).

#### Here are the events for July:

**July 4: Independence Day** – Anniversary of the United States Declaration of Independence in 1776 which led to the creation of a new union and new rights for citizens.

**July 11: World Population Day** – Emphasizes awareness that the world’s #1 problem is too many people using too many resources and creating too much unsustainable waste. Excesses impact current climate, energy, and support systems.

**July 26: ADA (Americans with Disabilities Act) Day** – Commemorates the 1990 signing of the Americans with Disabilities Act, which guarantees equal opportunity for people with disabilities.

There is a calendar of annual human rights observances at [www.morgantownwv.gov/DocumentCenter/View/396/Calendar-of-Annual-Human-Rights-Observances-PDF](http://www.morgantownwv.gov/DocumentCenter/View/396/Calendar-of-Annual-Human-Rights-Observances-PDF).



#### LEAGUE OF WOMEN VOTERS OF MORGANTOWN-MONONGALIA COUNTY (LWV-MM):

Follow the League on Facebook at [www.facebook.com/LWVMM](http://www.facebook.com/LWVMM) and contact them by email at [lwmorgantown@gmail.com](mailto:lwmorgantown@gmail.com). You can join the League of Women Voters at [tinyurl.com/join-lwvmm](http://tinyurl.com/join-lwvmm).

The Morgantown/Monongalia County League is a member organization of CCSJ.



**MORGANTOWN NOW CHAPTER:** Follow this group on Facebook at [www.facebook.com/MorgantownNow/](http://www.facebook.com/MorgantownNow/) or email at [morgantownnow@gmail.com](mailto:morgantownnow@gmail.com).

**Tuesday, July 9:** Meeting at Friends Meeting House, 7:00 p.m.

**Tuesday, August 13:** Mixer, TBA, 7:00 p.m.

**Tuesday, September 10:** Meeting at Friends Meeting House, 7:00 p.m.

**Tuesday, October 8:** Mixer: TBA, 7:00 p.m.

**Tuesday, November 5:** VOTE (Election Day)

**Tuesday, November 12:** Meeting at Friends Meeting House, Annual Meeting/Officer Elections, 7:00 p.m.

**December:** Mixer: TBA

\*This schedule is an attempt to plan out consistency for the year! We will do our best to stick to this schedule but everything is subject to change for extenuating circumstances.



**MORGANTOWN-KINGWOOD BRANCH OF THE NAACP MEETS TUESDAY, JULY 16TH:** This meeting of the membership will be at 5:30 p.m. via Zoom. Contact the NAACP at [3241naacp@gmail.com](mailto:3241naacp@gmail.com) for more information and to learn how to participate.

The branch has a Readings on Race and Rights group and does its work with a variety of committees, including Education, Political Action, Legal Redress, Criminal Justice, and Health.

Follow the NAACP on Facebook at [www.facebook.com/naacp3241/?ref=page\\_internal](http://www.facebook.com/naacp3241/?ref=page_internal).

We appreciate the fact that the Branch shares this Update with its membership.



**MORGANTOWN CIVILIAN POLICE REVIEW ADVISORY BOARD NEEDS TWO MEMBERS:** The City of Morgantown is currently accepting applications for the two vacancies on the board, and you can get a link to the application and more information by going to [morgantownwv.gov/640/Civilian-Police-Review-and-Advisory-Boar](http://morgantownwv.gov/640/Civilian-Police-Review-and-Advisory-Boar). "The Board shall consist of nine members appointed by City Council. Each member shall be a

resident of the city or an active member of an organization that works within the city to promote purposes consistent with the purpose of the Board." For links to agendas and minutes of past meetings, go to [www.morgantownwv.gov/AgendaCenter/Civilian-Police-Review-Advisory-Board-47](http://www.morgantownwv.gov/AgendaCenter/Civilian-Police-Review-Advisory-Board-47).

Megan Gandy, a member of the CPRAB, is inviting volunteers who would like to participate in a focus group she is holding to collect opinions about safety and policing in Morgantown. She will be holding a focus group for social justice and advocacy organizations like CCSJ in the Morgantown area. She is hoping that advocacy group members can give their input about what safety issues their constituencies are experiencing and what their needs are for policing from the Morgantown Police Department. It is scheduled for **Tuesday, July 23rd at 5:30 p.m.** at the upstairs meeting room of the Morgantown Public Library on Spruce Street. She expects the group to run until 7:00 p.m.

**Please RSVP by replying to [megan.gandy@mail.wvu.edu](mailto:megan.gandy@mail.wvu.edu) by July 8th to let her know if you can make it,** and what accommodations you need in terms of childcare, parking, accessibility, or dietary restrictions for refreshments. Also, if you have any questions in the meantime, she will be happy to answer them.

If you're interested but unable to make this group, please fill out the availability survey so she can let you know when another group is scheduled: [https://wvu.qualtrics.com/jfe/form/SV\\_etlz4qBxKJRVI8W](https://wvu.qualtrics.com/jfe/form/SV_etlz4qBxKJRVI8W).



Share your voice on Morgantown policing:  
[https://wvu.qualtrics.com/jfe/form/SV\\_etlz4qBxKJRVI8W](https://wvu.qualtrics.com/jfe/form/SV_etlz4qBxKJRVI8W)



**MORGANTOWN CHURCH OF THE BRETHERN-MENNONITE:** Sunday services are held at 10:30 a.m. in person and via Zoom with the link available at [www.morgantowncob.org](http://www.morgantowncob.org). The church hosts summer Picnics in the Park. Everyone is welcome. The picnics start about noon.



The church has a Blessings Box outside the church at 464 Virginia Avenue, Morgantown, where you can drop off extra food you may have or take some if you need it, or swap food. Feminine hygiene products are also welcome.

Follow them on Facebook at [www.facebook.com/Morgantown-Church-of-the-Brethren-Mennonite-93776113634](http://www.facebook.com/Morgantown-Church-of-the-Brethren-Mennonite-93776113634).

The church is a member organization of CCSJ.

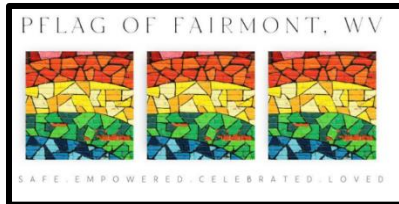


**GREATER MORGANTOWN INTERFAITH ASSOCIATION:** If you are interested in this group, please contact Eve Faulkes at [faulkeseve@gmail.com](mailto:faulkeseve@gmail.com).



**DISMANTLING RACISM TOGETHER WILL NOT MEET IN JULY BUT HAS A READING RECOMMENDATION:** Dismantling Racism Together invites everyone to join in reading *Unbroken and Unbowed: A History of Black Protest in America* by Jimmie P. Hawkins over the summer. The book includes the many forms of Black protest in American history, from pre-colonial time through the George Floyd protests of 2020. In August Dismantling Racism Together will have a discussion of the book. There will NOT be a program in July.

To learn more about Dismantling Racism Together, go to [www.facebook.com/search/top?q=dismantling%20racism%20together%20morgantown](https://www.facebook.com/search/top?q=dismantling%20racism%20together%20morgantown).



**FAIRMONT PFLAG MEETS JULY 16TH:** This meeting will be at 6:30 p.m. at the Frank & Jane Gabor West Virginia Folklife Center. Marshal Allen Sherry will be the host. "Join us at our July monthly meeting to hotwash Fairmont Pride 2024, manage regular business, and plan the rest of our year. Open to all members, non-members, and members-hopeful! Bring a friend!"

Information is available at [www.pflagfairmont.org](http://www.pflagfairmont.org) or [www.facebook.com/groups/PFLAGFairmont](https://www.facebook.com/groups/PFLAGFairmont). There are many events listed on the Facebook page.



**MORGANTOWN PRIDE EVENTS:** Check their Facebook page as events are posted there for the month after our deadline.



For information on Morgantown PRIDE, go to [www.facebook.com/MorgantownWVPride/?ref=page\\_internal](https://www.facebook.com/MorgantownWVPride/?ref=page_internal) or [www.morgantownwvpride.org](http://www.morgantownwvpride.org). This is a very active Facebook page so check it regularly for updates and more events.

Morgantown Pride has an Instagram page at [www.instagram.com/morgantownwvpride/?hl=en](https://www.instagram.com/morgantownwvpride/?hl=en).

**Raising Trans Kids Community Group**



**RAISING TRANS KIDS GROUP:** Anyone interested in joining the meeting for the first time or to get more information can email [raisingtranskids@gmail.com](mailto:raisingtranskids@gmail.com).

The Raising Trans Kids community group is for West Virginia parents, guardians, and families who are raising transgender or gender diverse kids (of any age), or have kids who might be transgender or gender diverse.



**MONONGALIA COUNTY CHILD ADVOCACY CENTER (MCCAC).** Follow this group at [moncocac.org/news/](http://moncocac.org/news/) or on Facebook at [www.facebook.com/MONCOCAC](https://www.facebook.com/MONCOCAC). From January-May 2024, MCCAC served 595 clients and conducted 83 forensic interviews and provided 568 therapy sessions and 2,402 family advocacy services.

### Superior Industrial Laundries Golf Tournament to benefit Monongalia County Child Advocacy Center

Join us for our annual golf tournament on Saturday, July 27th at Mountaineer Golf Course!

Register your team of three by contacting Taylor at MCCAC - [tshultz@moncocac.org](mailto:tshultz@moncocac.org) or (304) 598-0344.

\$300 per team - pay in advance or pay the day of. Please register in advance, so we can plan accordingly.

[Facebook Event Page](#)

Show your support to MCCAC by sponsoring the event. We have two types of sponsorships available - check out the details below!

**Birdie - \$350**

- Logo on Banner
- Name on Staff Shirts
- Logo Tee Sign

**Par - \$150**

- Logo Tee Sign

Are you interested in sponsoring? Contact Taylor at MCCAC at [tshultz@moncocac.org](mailto:tshultz@moncocac.org) or (304) 598-0344.

**SCOTTS RUN COMMUNITY SING:** This event happens every last Monday of the month at 6:00 p.m. at the Ferry House, 88 Lazzelle Union Road, Maidsville. It is right across from the railroad bridge entering Scotts Run. You do not have to be from Scotts Run to participate. It is for everyone, from anywhere, and for all ages!

#### STATE-WIDE EVENTS

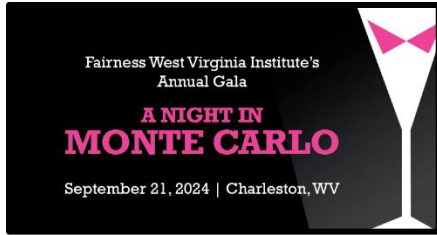


**WEST VIRGINIA NOW:** For more information, go to [www.facebook.com/WestVirginiaNow](https://www.facebook.com/WestVirginiaNow) or email Amanda Ray, the state NOW president, at [amandajray@yahoo.com](mailto:amandajray@yahoo.com).



**FAIRNESS WEST VIRGINIA:** Follow Fairness West Virginia on Facebook at [www.facebook.com/fairnesswv](https://www.facebook.com/fairnesswv).





**“Our Annual Gala is Quickly Approaching!**

“Fairness West Virginia Institute is dedicated to education and advocacy on behalf of lesbian, gay, bisexual, transgender and queer West Virginians and their allies. Fairness presents an annual fundraiser gala each year in the fall to recognize and celebrate the progress toward full equality in the Mountain State.

“Join us for an unforgettable evening where diversity and inclusivity take center stage. Roll the dice, spin the wheel, and revel in the thrill of A Night in Monte Carlo, all in support of a noble cause. Every chip you play, every dance you share, fuels our mission to foster love, acceptance, and equality for the entire LGBTQ+ community. Indulge in an elegant atmosphere, savor delectable cuisine, and dance the night away to celebrate love in all its forms. Together, let’s raise the stakes for a brighter, more inclusive tomorrow. Your presence makes a difference; your joy makes it unforgettable.

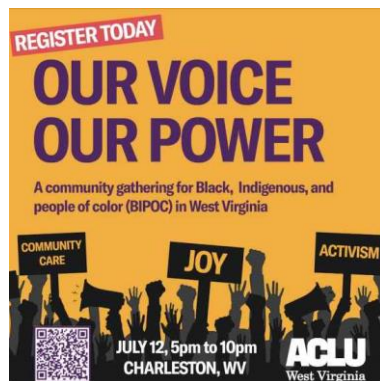
“So we’re excited to invite you to this year’s A Night in Monte Carlo! Join us on Sept. 21, 2024 at Embassy Suites in Charleston as we dance the night away. This black tie-optional party will help us celebrate our efforts to make the Mountain State a better place for LGBTQ+ people to live, work and raise a family. We’ll have food, music, dancing, and a silent auction. See you at the Gala where everyone’s a winner!”

You can buy tickets at [secure.everyaction.com/pcT65hQ-7Ua6fdo50Zd\\_pw2](https://secure.everyaction.com/pcT65hQ-7Ua6fdo50Zd_pw2). Sponsor information is available at [fairnesswv.org/gala/](https://fairnesswv.org/gala/).

Supporters can book discounted rooms (\$139/night) at Embassy Suites. To get the discount, book your room by September 5. Book Online: Visit Embassy Suite's website and book your room like normal. Set the date of your stay, select "special rates," and enter the code "929." Book by Phone: Call 304-347-8700 and select “reservations" from the menu. Give the reservationist the code "929."



**ACLU OF WEST VIRGINIA UPDATES:** Follow this group at [www.acluww.org](https://www.acluww.org) or on Facebook at [www.facebook.com/ACLUWV](https://www.facebook.com/ACLUWV).



**Our Voice Our Power: A Convening for WV Black, Indigenous, and people of color (BIPOC): JULY 12**

“The ACLU-WV is thrilled to announce our very first convening for BIPOC youth (Black, Indigenous, people of color) ages 14-24 from across WV!

“Join us for a fun evening of community building through conversation, food, games, music, and more! Register to vote, discover community and statewide resources, learn about your rights in school and in your community, and explore democracy and change-making in action through a tabletop game.

“While we know BIPOC student experiences are as varied as there are individuals, West Virginia schools continue to fail students from historically excluded communities. A recently released report on school discipline in the state showed that our schools are punishing some of our most vulnerable students at astonishing rates. The State School Board President called the situation an “epic” crisis with 20 percent of Black students having been suspended at least once last school year compared to 10 percent of white students and 11 percent of the school population having lost over 175,000 instructional days. Studies show that these disparities cause academic strain, increase drop out rates, and more. In our state, we know many of these students are isolated from peers who shared their lived experience, making it all the more difficult to navigate challenges that arise in the school environment. Our students deserve better.

“This event will be held in Charleston (specific details will be provided to those who register for security purposes) on July 12 and will be completely free to participants. Those who need financial or other assistance with transportation are encouraged to include this in their registration form or reach out to us directly as travel assistance may be available.”

Register at [action.aclu.org/webform/wv-bipocconvening24](https://action.aclu.org/webform/wv-bipocconvening24).



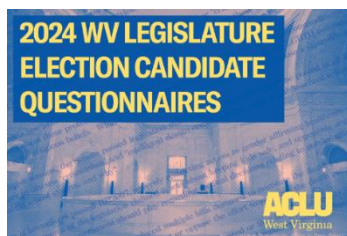
**Appalachian Queer Youth Summit is August 7-August 11:** “The ACLU-WV is thrilled to announce another Appalachian Queer Youth Summit for the summer of 2024!

“This camp will bring together teens ages 15-19 who either identify as LGBTQ+ or come from LGBTQ+ families from across West Virginia and give them the tools they need to organize and advocate for the issues they care about.”

For more information and links to register, serve as a junior counselor, or volunteer, please go to [www.acluww.org/en/events/appalachian-queer-youth-summit-2024](https://www.acluww.org/en/events/appalachian-queer-youth-summit-2024).



**Executive Director Search Opens:** The ACLU of West Virginia is searching for a new executive director through Axis Talent Partners. The position description and application are available at [axistalentpartners.applytojob.com/apply/kRwAhtQdXw/Executive-Director-At-ACLU-West-Virginia](https://axistalentpartners.applytojob.com/apply/kRwAhtQdXw/Executive-Director-At-ACLU-West-Virginia). The website says applicants are encouraged to submit their applications by August 9. There is an open rolling application, but candidates who submit before August 9<sup>th</sup> are likely to be in the first round of reviews by the search committee.



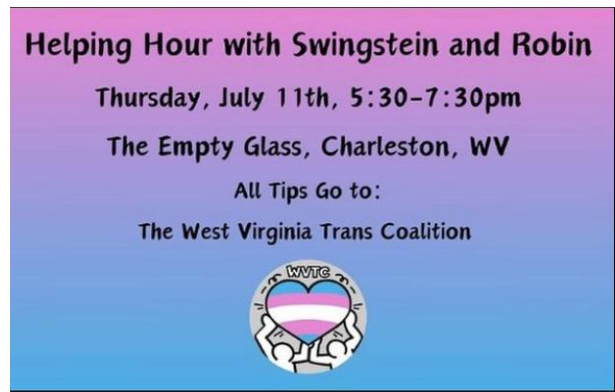
Ahead of the 2024 Election, the ACLU sent questionnaires to candidates running for the WV House of Delegates and the WV Senate. These responses have been provided by the candidates and have not been edited by us. The ACLU is non-partisan. We do not endorse candidates, and these responses are for voter education only.” You can find responses from candidates for the November election at

www.acluww.org/en/clone-house-delegates-candidates-questionnaires and www.acluww.org/en/clone-wv-senate-candidate-questionnaires.

**RAINBOW PRIDE OF WEST VIRGINIA:**



**WEST VIRGINIA TRANS COALITION:** “The West Virginia Transgender Coalition is a grassroots organization that works to ensure the wellbeing, safety and lived equity of all trans, nonbinary, and gender expansive community members within the state of West Virginia.” For more information, please go to [www.facebook.com/wvtranscoalition/](https://www.facebook.com/wvtranscoalition/).



## DIVERSITY CALENDAR FOR JULY

[www.diversityresources.com/july-diversity-calendar-2024/](http://www.diversityresources.com/july-diversity-calendar-2024/)

### **July Heritage Month:**

**French-American Month:** This month, celebrate the history between France and the United States. Celebrate the contributions of French Americans to society. It is celebrated every July which also hosts Bastille Day on July 14 (Fête nationale française or le 14 juillet), a French Revolution event that united the French people.

### **July Awareness Months:**

**Disability Pride Month:** Raise awareness about the capabilities and achievements of people living with a disability. This month-long observance aims to challenge stigma and promote a more inclusive workplace and world.

**National Minority Mental Health Awareness Month:** This month, rally to help better understand the mental health struggles felt in minority communities nationwide. This is a month for education, support, and most importantly solidarity.

**July 3: Black Hair Independence Day**—Also known as National CROWN Day, this day aims to raise awareness about the CROWN (Create a Respectful and Open World for Natural Hair) Act. It's a law that prohibits racial discrimination based on hair texture and protective hairstyles, such as braids, locs, twists, and knots, in workplaces and public schools... The initiative addresses racial biases and aims to foster acceptance of natural hair. California was the first, enacting this law in 2019, and since then, 17 states have followed suit.

**July 14: International Non-Binary People's Day**—This date was chosen as it's the halfway point between International Men's Day and International Women's Day. This awareness day is dedicated to better understanding those who don't fit into the traditional gender binary. Dedicate some time to understanding gender identity and pronouns this month. As of 2024, 18 U.S. states allow individuals to choose a non-binary option, marked as X, on their driver's licenses.

**July 18: Nelson Mandela Day**—This day honors the legacy of Nelson Mandela, focusing on his contributions to peace, freedom, and democracy. It encourages people to dedicate 67 minutes to volunteering or community service, symbolizing Mandela's 67 years of public service. It's a global call to action for people to embody the spirit of Mandela in working towards conflict resolution, democracy, and human rights.

**July 26: National Disability Independence Day**—National Disability Independence Day commemorates the signing of the Americans with Disabilities (ADA) into law in 1990. This day is a powerful one for the rights of people living with a disability in the workplace and beyond. It celebrates progress made in ensuring that equal opportunities, access and inclusion for all people exist in employment and public spaces.